



Eligible Expenses (FSA and HSA)

- Deductibles and copayments not paid by your medical and dental insurance, covering you and your eligible dependents including:
 - Hospital deductible and copayment
 - Physician visit copayment
 - Prescription drug copayment
 - Durable medical equipment, including diabetic test strips and syringes
 - Dental copayments for restorative care or orthodontia or dental implants
- Transportation expenses primarily for and essential to medical care (\$.17 per mile in 2017, \$.18 per mile in 2018)
- Expenses not paid by your medical and dental insurance, covering you and your eligible dependents, such as:
 - Prescription eyeglasses, contact lenses, and laser eye surgery
 - Hearing care, including hearing aids and tests not reimbursed by your medical plan
 - Services and prescription drugs for infertility treatment
 - Uncovered health care services obtained outside of the provider network
 - Mental health copayments and services over medical limits
 - Smoking cessation drugs prescribed by a physician
- Expenses in excess of medical or dental insurance limits (e.g., orthodontic expenses greater than the limit set by your dental plan)
- Insulin and diabetic supplies
- Charges for certain other medical services that would qualify as tax deductible medical expenses under IRS rules (Note: not all expense items listed in IRS Publication 502 are reimbursable expenses under a health care Flexible Spending Account)
- Certain over-the-counter items that are purchased for the treatment of a specific medical condition. Note: all reimbursable over-the-counter expenses may only be reimbursed in reasonable quantities, such as one- to two-month supplies. (For a detailed list of items, visit our website at r1benefitstoday.org)
- Certain over-the-counter medicine or drugs that must be submitted with the required medical provider's written prescription stating patient's name, name of medicine/drug, diagnosis or medical condition warranting the medication, dosage requirements, and signature of medical provider. (For a detailed list of items, visit our website at r1benefitstoday.org)